

# Child Protection Policy

## Purpose



The organisation is and will remain committed to promoting and protecting the interests and safety of children. The organisation will continue to have zero tolerance for child abuse.

Everyone working at the organisation is and will remain responsible for the care and protection of children and reporting information about child abuse.

The purpose of this policy is to:

- facilitate the prevention of child abuse occurring within the organisation, its properties or any areas of its operations.
- actively work towards an organisational culture of child safety and protection.
- abide by the United Nations Convention of Rights of the Child.
- ensure that all parties are aware of their responsibilities for identifying possible occasions for child abuse, mandatory reporting requirements and for establishing controls and procedures for preventing such abuse and/or detecting such abuse when it occurs.
- provide guidance to staff/volunteers/contractors as to action that should be taken where they suspect any abuse within or outside of the organisation.
- provide a clear statement to staff/volunteers/contractors forbidding any such abuse.
- provide assurance that any and all suspected abuse will be reported and fully investigated.

## Policy

The organisation is, and will remain, committed to promoting and protecting at all times the best interests of children involved in its programs and services.

All children, regardless of their gender, race, religious beliefs, age, disability, sexual orientation, or family or social background, have equal rights to protection from abuse.

The organisation has and will maintain zero tolerance for child abuse. Everyone working at the organisation is responsible for the care and protection of the children within the organisation's care and reporting information about suspected child abuse.

Child protection is a shared responsibility between the organisation, all employees, workers, contractors, associates, and members of the community.

The organisation will consider the opinions of children and use their opinions to develop child protection policies.

The organisation will continue to support and respect all children, staff and volunteers. The organisation is committed to the cultural safety of Aboriginal children, and those from culturally and/or linguistically diverse backgrounds, and to providing a safe environment for children living with a disability.

<b>Last reviewed</b>	July 2017
<b>Review date</b>	July 2019
<b>Person responsible</b>	Chief Executive Officer
<b>Version</b>	V1.1

**Policy context:** This policy relates to

Legislation

*Child Protection (Working with Children) Act 2011*  
*Child Protection (Working with Children) Regs 2011*  
*Children and Young Persons Care and Protection Act 1998 (NSW)*  
*Children and Young Persons Care and Protection Reg 2012 (NSW)*  
*United Nations Convention of Rights of the Child*

## **Documentation**

Documents related to this policy

Related Policies & Procedures:

Values, Vision and Mission  
 Intake and Referral  
 Rights of Service Users  
 Duty of Care  
 Service Delivery  
 Code of Conduct  
 Child Safety  
 Child Protection, Mandatory Reporting and Exchange of Information