

Legal and Contractual Compliance Policy



Purpose

This document sets out the organisation's policy for compliance with the law and the governance structures, responsibilities and processes that have been established to give effect to that policy.

The organisation is committed to ensuring all current legal requirements are met in all areas of operation. These include adherence to Acts and Regulations, licences, codes, guidelines and similar binding instruments. These include (but are not limited to):

- Workplace Health and Safety legislation
- Anti-discrimination legislation, including that relating to equal opportunity, racial vilification and disability discrimination
- Taxation legislation
- Privacy legislation

Policy

The organisation is committed to the highest standards of integrity, fairness and ethical conduct, including full compliance with all relevant legal requirements, and requires that all its Board members, officers (including its Chief Executive Officer), managers, employees, volunteers and contractors acting on its behalf meet those same standards of integrity, fairness and ethical behaviour, including compliance with any legal requirement.

There are no circumstances under which it is acceptable for the organisation, its Board, any of its employees or contractors to knowingly and deliberately not comply with the law or to act unethically in the course of performing or advancing the organisation's business.

Last reviewed	July 2017
Review date	July 2019
Ratified by	Board
Person responsible	Chief Executive Officer
Version	V1.1

Policy context: This policy relates to

Documentation

Documents related to this policy

Related Policies & Procedures:

- Strategic Planning
- Program and Project Planning
- Code of Conduct
- Conflict of Interest
- Governance
- Delegation of Authority
- Privacy and Confidentiality
- Information and Knowledge Management
- Risk Management
- Financial Management
- Asset Management
- Procurement