

# Volunteer Policy



## Purpose

The purpose of this policy is to ensure that volunteers working within the organisation participate in a manner that is safe, significant, fulfilling and appreciated.

## Policy

The Organisation values the contribution of volunteers and actively encourages volunteer participation to enhance the quality and scope of our activities outside core service delivery obligations.

The Organisation commits to a fair, consistent and transparent process of recruiting, managing and supporting volunteers.

The Organisation expects all volunteers to read, agree to and abide by the Organisation's Code of Conduct and Statement of Professional Ethics at induction and to operate within the Organisation's policies, procedures and ethical professional boundaries whilst engaged as a volunteer. The Organisation will provide volunteers with access to training where appropriate and to ensure organisational standards and expectations of diversity, cultural awareness and safety are maintained.

The Organisation acknowledges the important contribution of volunteers to the organisation.

<b>Ratified by</b>	Board
<b>Person responsible</b>	Chief Executive Officer
<b>Version</b>	V1.1

## Legislation

*Privacy Act 1998 (Clth)*  
*Associations Incorporation Act 2009 (NSW)*  
*Children and Young Persons Care and Protection Act 1998 (NSW)*  
*Workplace Health and Safety Act 2011 (NSW)*  
*NSW Anti-Discrimination Act 1977 (NSW)*

## Related Policies & Procedures:

Values, Vision and Mission  
Code of Conduct  
Statement of Professional Ethics  
Legal and Contractual Compliance  
Privacy  
Risk Management  
Grievance  
Workplace Harassment  
Use of Resources  
Workplace Health and Safety